

No.: 566/2026/CBTT-AST

Hanoi, 12 October 2026

EXTRAORDINARY INFORMATION DISCLOSURE

**To: - The State Securities Commission
- Ho Chi Minh City Stock Exchange**

1. Name of organization: TASECO AIR SERVICES JOINT STOCK COMPANY

- Stock code: AST

- Address: 1st floor, N02-T1 building, Doan Ngoai Giao area, Xuan Tao street,
Xuan Dinh ward, Hanoi.

- Telephone: 024 – 3587 6683

- Fax: 024 – 3587 6678

2. Content of disclosed information:

Taseco Air Services Joint Stock Company hereby discloses the Resolution of the Board of Directors on the following matter:

- Resolution No. 15/NQ-AST-HĐQT dated 12 October 2026 approving the contents and documents to be submitted to the 2026 Extraordinary General Meeting of Shareholders.

3. This information was published on the website of Taseco Air Services Joint Stock Company on 12 October 2026 at the following link: <https://tasecoairs.vn/thong-tin-co-dong.html>.

We hereby certify that the information disclosed above is true and accurate, and we bear full legal responsibility for the content of the disclosed information. *an*

Attached document:

- Resolution No. 15/NQ-AST-HĐQT
dated 12 October 2026.

ORGANIZATION REPRESENTATIVE
Person authorized to disclose information
Deputy General Director



Nguyễn Xuân Bang
Nguyễn Xuân Bang

**TASECO AIR SERVICES
JOINT STOCK COMPANY**

No.: 15 /NQ-AST-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Hanoi, 12 October 2026

RESOLUTION

**On the approval of the contents and documents to be submitted to the 2026
Extraordinary General Meeting of Shareholders of Taseco Air Services Joint
Stock Company**

THE BOARD OF DIRECTORS OF TASECO AIR SERVICES JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020; Law No. 76/2025/QH15 dated 17 June 2025 amending and supplementing a number of articles of the Law on Enterprises; and the guiding documents thereof;
- Pursuant to the current Charter on Organization and Operation of Taseco Air Services Joint Stock Company (the “Company” or “Taseco Airs”);
- Pursuant to the Minutes of the Meeting of the Board of Directors of Taseco Air Services Joint Stock Company No. 14 /BB-HĐQT dated 12 October 2026,

RESOLVES:

Article 1. To approve the contents and documents to be submitted to the General Meeting of Shareholders at the 2026 Extraordinary General Meeting of Shareholders of Taseco Air Services Joint Stock Company, specifically as follows:

1. Working Regulations of the 2026 Extraordinary General Meeting of Shareholders;
2. Regulations on the Additional Election of Members of the Board of Directors for the 2022 – 2027 term;
3. Proposal on the dismissal and additional election of members of the Board of Directors for the 2022 – 2027 term;
4. Proposal on the amendment and supplementation of the Company’s Charter.
(The Regulations and Proposals are attached to this Resolution).

Article 2. Implementation:

1. The Chairman of the Board of Directors is assigned to: (i) update, amend and supplement the contents expected to be submitted to the 2026 Extraordinary General Meeting of Shareholders; and (ii) provide general direction on all matters relating to the organization of the 2026 Extraordinary General Meeting of Shareholders in accordance with the law and the Company’s Charter.
2. The General Director of the Company is assigned to: (i) establish the



Shareholder Eligibility Verification Committee; and (ii) direct the relevant departments, divisions and units to prepare and carry out the relevant procedures so that the 2026 Extraordinary General Meeting of Shareholders is organized in compliance with the law.

Article 3. Effect and Implementation:

This Resolution takes effect from the date of signing.

The members of the Board of Directors, the Board of General Directors of Taseco Air Services Joint Stock Company and relevant individuals shall be responsible for implementing this Resolution./.

Recipients:

- As stated in Article 3;
- Supervisory Board (for reporting);
- Archived: Records Office, Administration Office.

ON BEHALF OF THE BOARD OF
DIRECTORS

CHAIRMAN



Phạm Ngọc Thanh





**TASECO AIR SERVICES
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Hanoi, 06 November, 2026

DRAFT RULES OF PROCEDURE

2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

TASECO AIR SERVICES JOINT STOCK COMPANY

Pursuant:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and Law No. 76/2025/QH15 dated June 17, 2025;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended by Law No. 56/2024/QH15 dated November 29, 2024, and its implementing documents;*
- *Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities, and Government Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/ND-CP;*
- *The Charter on Organization and Operation of Taseco Air Services Joint Stock Company (the “Company” or “Taseco Airs”),*

In order to ensure transparency, fairness and democracy, and to facilitate the organization and conduct of the 2026 Extraordinary General Meeting of Shareholders (the “Meeting”), the Meeting Organizing Committee respectfully submits these Rules of Procedure for the Meeting to the General Meeting of Shareholders for approval, as follows:

CHAPTER I

GENERAL PROVISIONS

Article 1. Scope of regulation

These Rules of Procedure govern the order of proceedings at the Meeting; the rights and duties of the Meeting; shareholders’ rights and the procedures for exercising those rights; the responsibilities of the Chairperson, Secretary and Vote Counting Committee; the preparation of the Meeting minutes and resolutions; and other related matters.

Article 2. Applicable persons

Shareholders, persons authorized by shareholders to attend the Meeting, and other participants in the Meeting shall comply with these Rules of Procedure.

CHAPTER II

RIGHTS AND OBLIGATIONS OF MEETING PARTICIPANTS

Article 3. Rights and duties of the General Meeting of Shareholders

3.1. To approve the Presidium, the Meeting agenda, the Rules of Procedure, the Rules for the Election of members of the Board of Directors (“BOD”), and the appointment of the Vote Counting Committee;

3.2. To approve the dismissal of BOD members for the 2022–2027 term;

3.3. To approve the election of additional BOD members for the 2022–2027 term;

3.4. To approve the Proposal on amendments to the Company’s Charter;

3.5. To approve the Meeting minutes;

3.6. To consider other matters within the authority of the General Meeting of Shareholders under the Law on Enterprises and the Company’s Charter.

4. Rights and obligations of shareholders or their authorized representatives attending the Meeting

4.1. Participants and eligibility to attend the Meeting:

Shareholders, or persons authorized in writing by one or more shareholders, whose names appear on the Company’s shareholder list prepared by the Vietnam Securities Depository and Clearing Corporation on October 12, 2026, are eligible to attend the Meeting.

4.2. Shareholders’ rights:

- To attend the Meeting in person or authorize another person to attend, speak and discuss all matters on the agenda approved by the Meeting.

- To exercise voting rights in person, through an authorized representative, or by another method permitted by law and the Company’s Charter. Each ordinary share carries one vote. Upon registering to attend the Meeting with the Organizing Committee, shareholders or their representatives will receive ballots and voting cards for use at the Meeting.

- A shareholder who arrives after the Meeting has begun, but before it has ended, may register immediately and then participate and vote at the Meeting. The Presidium is not required to suspend the Meeting to allow a late-arriving shareholder to register, and the validity of voting rounds already conducted will not be affected.

- To exercise other rights in accordance with law and the Company’s Charter.

4.3. Shareholders’ obligations:

- Shareholders or their authorized representatives attending the Meeting in person must bring the following documents: (1) the original Identity Card/Citizen Identity Card/passport, or an electronic identity card displayed in the VNeID application with

Level 2 electronic identification, valid and unexpired; and (2) the proxy, if attending as an authorized representative.

- To strictly comply with the law, the Company's Charter and these Rules of Procedure, and to respect the conduct of the Meeting by the Chairperson and the proceedings of the Meeting.

- To perform other obligations in accordance with law and the Company's Charter.

Article 5. Rights and obligations of the Chairperson of the Meeting

5.1. To conduct the Meeting in accordance with the agenda and these Rules of Procedure as approved by the Meeting.

5.2. To guide the Meeting's discussions and voting on matters on the agenda and related matters throughout the Meeting.

5.3. To direct the resolution of matters arising during the Meeting. The Chairperson's decisions on procedural matters or matters arising during the Meeting shall be final.

5.4. The Chairperson may decline to respond to, or may simply note, a shareholder's comments if they are outside the Meeting agenda.

5.5. To exercise other rights and perform other obligations in accordance with law and the Company's Charter.

Article 6. Rights and obligations of the Secretariat of the Meeting

6.1. The Secretariat shall be appointed by the Chairperson and comprise one Secretary and one or two supporting members.

6.2. The Secretariat shall provide assistance as assigned by the Chairperson, including:

- Assisting the Chairperson and the Presidium in conducting the Meeting;
- Preparing the Meeting minutes, fully and accurately recording the proceedings and the comments and discussions of the Chairperson and shareholders throughout the Meeting;
- Presenting the draft Meeting minutes to the Meeting for approval;
- Preparing the draft Meeting resolution;
- Performing other tasks assigned by the Chairperson.

Article 7. Rights and duties of the Committee for Verification of Shareholder Eligibility to Attend the Meeting

7.1. The Committee for Verification of Shareholder Eligibility to Attend the Meeting shall comprise one Head and other members appointed by the Company's BOD.

7.2. The Committee shall have the following rights and duties:

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- To receive shareholders' Notices of Invitation to the Meeting, proxies, and Identity Cards/Citizen Identity Cards/passports or electronic identity cards displayed in the VNeID application with Level 2 electronic identification, valid and unexpired, from Meeting participants; and to verify and determine their eligibility to attend;

- To distribute documents, ballots and voting cards to shareholders and their authorized representatives attending the Meeting;

- To refuse or prevent persons who are not eligible to attend as shareholders from attending the Meeting;

- To prepare and report to the Meeting the results of its verification of shareholder eligibility before the Meeting opens and before voting, if the number of registered shareholders attending changes.

Article 8. Rights and obligations of the Vote Counting Committee

8.1. The Vote Counting Committee shall comprise one Head and other members appointed with the approval of the Meeting.

8.2. The Vote Counting Committee shall:

- Prepare the vote counting minutes and be accountable to the Presidium and the General Meeting of Shareholders for the performance of its duties;

- Perform its duties honestly and objectively;

- Explain the voting and ballot-casting procedures;

- Count the votes and prepare the vote counting minutes;

- Review and report to the General Meeting of Shareholders the voting results and any breaches of the voting procedures or complaints relating to the vote count, if any.

CHAPTER III

RULES FOR CONDUCTING THE MEETING

Article 9. Conditions for conducting the Meeting

The Meeting may proceed if shareholders attending it represent at least 51% of the total voting shares. If, more than 60 minutes after the opening time stated in the Meeting agenda sent to shareholders, the shareholders registered to attend do not represent at least 51% of the total voting shares, based on the shareholder list prepared on October 12, 2026, the Meeting shall be deemed not to satisfy the conditions for proceeding. In that case, the convening and conduct of a second General Meeting of Shareholders shall be carried out in accordance with the Company's Charter and the Law on Enterprises.

Article 10. Voting on matters at the Meeting

10.1. Each shareholder's votes shall equal the total number of ordinary shares owned or represented by that shareholder. Voting ballots may bear identification numbers and barcodes to enable the Vote Counting Committee to perform its duties

quickly and accurately.

10.2. Resolutions of the Meeting shall be passed if approved by shareholders holding more than 51% of the total votes of all shareholders attending and voting at the Meeting, except as provided in Clause 10.3 of this Article.

10.3. Resolutions on the following matters shall be passed if approved by shareholders representing at least 65% of the total votes of all shareholders attending and voting at the Meeting:

- Classes of shares and the total number of shares of each class;
- Changes to the Company's business lines, trades or sectors;
- Changes to the Company's organizational or management structure;
- Investment projects or the sale of assets valued at 35% or more of the total assets recorded in the Company's latest financial statements;
- Reorganization or dissolution of the Company;
- Other cases specified in the Company's Charter.

10.4. Voting procedures:

a. Shareholders or their authorized representatives attending the Meeting shall be issued voting cards and ballots by the Company. The voting cards and ballots for matters submitted to the Meeting shall be pre-printed in the Company's prescribed form. Each ballot shall contain the following information: the full name of the shareholder or authorized representative; the number of votes held by the shareholder (owned, represented and/or authorized); the matters to be voted on at the Meeting; and the Company's seal.

b. Voting methods:

✓ Shareholders shall vote by raising their voting cards on the following matters:

- (i) Approval of the Meeting agenda, the Rules of Procedure and the Rules for the Election of BOD members;
- (ii) Approval of the Presidium and the Vote Counting Committee;
- (iii) Approval of the list of nominated and self-nominated candidates for the election of additional BOD members for the 2022–2027 term;
- (iv) Approval of the minutes of the General Meeting of Shareholders.

When voting by voting card, shareholders shall raise their cards above their heads, with the front side bearing the shareholder's information facing the Chairperson. Votes shall be cast as "For," "Against" or "Abstain," or in another order as directed by the Chairperson.

✓ For all other matters at the Meeting, shareholders shall vote by placing their ballots in the ballot box prepared by the Organizing Committee. For each matter

submitted for voting, shareholders shall select "For," "Against" or "Abstain." A vote on a matter shall be invalid in either of the following cases:

- + The shareholder or the shareholder's authorized representative has not selected "For," "Against" or "Abstain";
- + The shareholder or the shareholder's authorized representative has selected more than one option—"For," "Against" or "Abstain"—for the same matter.

Voting on each matter submitted for approval is independent. The validity of a vote on one matter shall not affect the validity of votes on other matters.

c. Invalid ballots shall not be counted. A ballot is invalid if it:

- Is not in the form issued by the Organizing Committee or does not bear the Company's seal;
- Is torn, crossed out, erased or altered;
- Contains additional information unrelated to the Meeting agenda, in which case all votes on that ballot shall be invalid;
- Has all votes marked as invalid;
- Is not signed by the shareholder or the shareholder's authorized representative;
- Is submitted after the Vote Counting Committee has opened the ballot box to count the votes.

Article 11. Discussion and comments at the Meeting

At the Meeting, shareholders or their authorized representatives may speak during the discussion session, subject to the following principles and conditions:

11.1. Discussions shall take place only during the allocated time and shall be limited to matters included in the General Meeting of Shareholders' agenda.

11.2. A shareholder or authorized representative who wishes to speak shall raise their voting card and may speak only after obtaining the Chairperson's approval. If several shareholders wish to speak, the Chairperson shall call on them in the order in which they registered and shall also respond to shareholders' questions.

11.3. Shareholders shall speak concisely and focus on matters within the approved Meeting agenda. They shall not repeat comments already made by other shareholders.

11.4. If time constraints prevent questions from being answered during the Meeting, the Company will consider responding to them in writing.

Article 12. Meeting minutes and resolutions

12.1. The Secretary shall fully and accurately record in the minutes of the General Meeting of Shareholders all matters, proceedings, comments and discussions that are consistent with the agenda approved by the Meeting.

12.2. The Meeting minutes shall serve as the basis for preparing the Meeting resolution. The minutes must be read out and approved before the Meeting closes.

12.3. Matters approved by vote at the Meeting shall be reflected in the Meeting resolution.

CHAPTER IV IMPLEMENTING PROVISIONS

Article 13. Implementation

13.1. These Rules of Procedure comprise four Chapters and 13 Articles and shall take effect when approved by the 2026 Extraordinary General Meeting of Shareholders held on November 6, 2026.

13.2. These Rules of Procedure may be amended or supplemented during the Meeting at the proposal of the Chairperson, subject to approval by the Meeting.

Recipients:

- General Meeting of Shareholders;
- Filed: Administration Department,
Legal Department

**FOR AND ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**

Pham Ngoc Thanh





**TASECO AIR SERVICES JOINT
STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, 06 November, 2026

**DRAFT REGULATIONS ON ADDITIONAL ELECTION OF BOD MEMBERS
TASECO AIR SERVICES JOINT STOCK COMPANY
TERM 2022 - 2027**

- Pursuant to Law on Enterprises No. 59/2020/QH14 dated 17/06/2020, Law No. 76/2025/QH15 dated 17/06/2025;

- Pursuant to Law on Securities No. 54/2019/QH14 dated 26/11/2019, as amended by Law No. 56/2024/QH15 dated 29/11/2024 and implementing guidance documents;

- Pursuant to Decree No. 155/2020/ND-CP dated 31/12/2020 of the Government detailing the implementation of a number of articles of the Law on Securities, and Decree No. 245/2025/ND-CP dated 11/09/2025 of the Government amending and supplementing a number of articles of Decree No. 155/2020/ND-CP;

- Pursuant to the Charter on Organization and Operation of Taseco Air Services Joint Stock Company ("the Company" or "Taseco Airs"),

**CHAPTER I
GENERAL PROVISIONS**

Article 1. Scope of application

These Regulations apply to the additional election of members of the Board of Directors ("BOD") for the term 2022 - 2027 of Taseco Air Services Joint Stock Company at the 2026 Extraordinary General Meeting of Shareholders ("GMS" or the "Meeting").

Article 2: Principles and subjects of the election

2.1. Principles of the election:

a. The election shall be conducted in accordance with the law, the Company Charter and these Regulations, so as to ensure democracy and the lawful rights and interests of all shareholders.

b. The election shall be conducted openly by secret ballot at the Meeting.

2.2. Persons entitled to vote: Shareholders owning shares with voting rights, or authorized proxies with voting rights attending the meeting (according to the list of shareholders prepared by the Vietnam Securities Depository and Clearing Corporation (VSDC) as of 12/10/2026), who are present at the Meeting.

**CHAPTER II
NOMINATION AND CANDIDACY OF BOD MEMBERS**

Article 3. Number, standards and conditions of BOD members

3.1. The number of members to be additionally elected to the BOD for the term 2022

- 2027 is 02 persons.

3.2. Standards and conditions for BOD members:

BOD candidates must satisfy the standards and conditions prescribed in Article 155 of Law on Enterprises No. 59/2020/QH14 dated 17/06/2020; Article 275 of Decree 155/2020/ND-CP detailing a number of articles of the Law on Securities dated 31/12/2020, as amended and supplemented by Clause 78, Article 1 of Decree 245/2025/ND-CP; and Clause 4, Article 25 of the Company Charter, specifically:

- Not falling within the subjects prescribed in Clause 2, Article 17 of Law on Enterprises No. 59/2020/QH14.

- Having professional qualifications and experience in business administration or in the field, industry or line of business of the company, and not necessarily being a shareholder of the company.

- A member of the Board of Directors of a public company may concurrently be a member of the Board of Directors or Members' Council of no more than 05 other companies.

Article 4. Nomination and candidacy for additional BOD members for the term 2022 - 2027

The nomination and candidacy for the additional 02 BOD members shall be carried out as follows:

4.1. Shareholders or groups of shareholders holding ordinary shares are entitled to aggregate their voting rights in order to nominate candidates for election as additional members of the BOD for the term 2022 - 2027, specifically, shareholders or groups of shareholders holding:

- Holding from 5% to under 10%: entitled to nominate one (01) candidate;
- Holding from 10% to under 30%: entitled to nominate up to two (02) candidates;
- Holding from 30% to under 40%: entitled to nominate up to three (03) candidates;
- Holding from 40% to under 50%: entitled to nominate up to four (04) candidates;
- Holding 50% or more: entitled to nominate a sufficient number of candidates.

4.2. If no shareholder/group of shareholders makes a nomination, or the number of BOD candidates obtained through nomination is still insufficient as required by the Company Charter and the law, the incumbent BOD has the right to nominate candidates to make up the required number of BOD candidates. The list of candidates nominated by the incumbent BOD shall be clearly announced at the GMS before the election is conducted.

Article 5. Dossiers for candidacy and nomination of additional BOD members

5.1. The dossier for candidacy and nomination of additional BOD members for the term 2022 - 2027 is as follows:

- Letter of application/nomination for BOD membership (in the prescribed form); or Minutes of the meeting of the group of shareholders proposing candidacy/nomination for BOD membership (in the prescribed form).

- Curriculum vitae (in the prescribed form).
- Information declaration form (in the prescribed form).
- Certified true copy (notarized) of Identity Card/Citizen ID/Passport.
- Copies of degrees and professional qualification certificates.



5.2. Nomination and candidacy procedures:

To ensure the Organizing Committee can verify the dossiers and prepare documents for submission to the GMS, candidacy/nomination dossiers must be sent to the Company before 17:00 on 20/10/2026 at the following address:

Taseco Air Services Joint Stock Company

Address: Head office: 3rd Floor, Lobby B, Office Area, Terminal T1, Noi Bai International Airport, Vo Nguyen Giap Street, Noi Bai Commune, Hanoi City.

Telephone: (84-24) 35876683 (ext:210) Hotline: 84-393535216

5.3. Only nomination/candidacy dossiers that satisfy the nomination/candidacy conditions and are sent to the Organizing Committee before the above deadline, and candidates who satisfy the conditions for BOD members as prescribed by law, will be included in the list of candidates announced at the Meeting.

CHAPTER III ADDITIONAL ELECTION OF BOD MEMBERS

Article 6. Method of election

6.1. The voting for the additional election of 02 BOD members shall be conducted by secret ballot using the cumulative voting method. Accordingly, each shareholder or authorized proxy attending the meeting has a total number of voting rights for the election (hereinafter referred to as "votes") equal to the number of shares with voting rights (including owned and authorized shares) multiplied by the number of additional BOD members to be elected as approved by the General Meeting of Shareholders.

6.2. A shareholder or authorized proxy attending the meeting may cast all of his/her/its votes for one or several candidates, but may not exceed the total number of votes he/she/it is entitled to.

Article 7. Form of conducting the election

7.1. Ballots:

a. Each shareholder or authorized proxy attending the meeting shall be issued one ballot for the additional election of BOD members (the "Ballot"), on which are stated: the full name of the shareholder or authorized proxy, the number of votes corresponding to the number of shares owned or represented, and the names of the candidates to be elected.

b. The Ballot bears the seal of the Company;

c. The Ballot may use codes or barcodes to help the Vote Counting Committee count the votes quickly and accurately.

7.2. Regulations on how to complete the Ballot and its validity:

a. How to complete the Ballot: Shareholders or authorized proxies attending the meeting shall complete the Ballot in accordance with the instructions of the Vote Counting Committee at the Meeting.

b. A valid Ballot is a Ballot that satisfies all of the following criteria:

- Issued by the Organizing Committee and bearing the seal of the Company;
- Bearing the signature of the shareholder or the authorized representative;

- Not torn, crossed out, erased or altered.
- c. An invalid Ballot is a Ballot with one or more of the following criteria:
 - Not issued by the Organizing Committee;
 - Not bearing the seal of the Company;
 - Torn, crossed out, erased, altered, or with the addition of the name of a candidate who is not on the list of candidates approved by the GMS before the voting;
 - Not bearing the signature of the Shareholder/Authorized proxy;
 - With additional information or symbols that prevent the Vote Counting Committee from determining the voter's intention;
 - The total number of votes cast for the candidates exceeds the total number of votes the shareholder is entitled to cast;
 - The number of candidates voted for is greater than the number of BOD members approved by the Meeting;
 - Submitted to the Vote Counting Committee after the voting has ended and the ballot box has been sealed;

Invalid Ballots shall not be counted in the election results.

7.3. Principles of voting for the additional election of BOD members:

- a. Before voting, the Vote Counting Committee shall inspect the condition of the ballot box in the presence of the shareholders;
- b. Voting begins upon the signal of the Head of the Vote Counting Committee and ends when the Head of the Vote Counting Committee announces that the voting time has ended;
- c. Vote counting shall be conducted immediately after the voting has ended and the ballot box has been sealed.

Article 8. Principles for being elected as a BOD member

8.1. Persons elected as BOD members shall be determined by the number of votes in descending order, starting from the candidate with the highest number of votes until the required number of members is reached.

8.2. If two (02) or more candidates receive an equal number of votes for the last BOD seat, a re-election shall be held among the candidates with equal votes, or the selection shall be made according to the criteria in the Regulations on the election of BOD members.

Article 9. Preparation and announcement of the vote counting minutes

9.1. After counting the votes, the Vote Counting Committee shall prepare the vote counting minutes.

9.2. The full text of the Vote Counting Minutes shall be announced to the Meeting.

9.3. The election results shall be recorded in the Resolution of the Meeting.

Article 10. Complaints about the election and vote counting

Complaints about the election and vote counting (if any) shall be resolved by the Chairperson of the meeting and recorded in the Minutes of the GMS meeting.

CHAPTER IV

IMPLEMENTATION PROVISIONS

Article 11. Effectiveness

These Regulations consist of 04 chapters and 11 Articles, take effect immediately after being approved by the GMS, and apply only to the additional election of BOD members for the term 2022 - 2027 at the 2026 Extraordinary GMS meeting of the Company.

Recipients:

- General Meeting of Shareholders;
- Filed: Administration Department,
Legal Department.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRPERSON**

Pham Ngoc Thanh



PROPOSAL

*Re: Dismissal and election of additional members of the Board of Directors
for the 2022–2027 term*

To: The General Meeting of Shareholders
Taseco Air Services Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 and the Law on Enterprises No. 76/2025/QH15 dated 17 June 2025;

- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019, as amended by Law No. 56/2024/QH15 dated 29 November 2024, and its implementing regulations;

- Pursuant to Government Decree No. 155/2020/ND-CP dated 31 December 2020 detailing the implementation of certain articles of the Law on Securities, and Government Decree No. 245/2025/ND-CP dated 11 September 2025 amending and supplementing certain articles of Decree No. 155/2020/ND-CP;

- Pursuant to the Charter on the Organization and Operation of Taseco Air Services Joint Stock Company (“Taseco Airs” or the “Company”) and applicable laws and regulations;

- Pursuant to the letters of resignation dated 21 September 2026 submitted by Mr. Lars Kjaer and Mr. Kim HongJin, members of the Company's Board of Directors (the “HDQT”),

The Company's BOD respectfully submits to the 2026 Extraordinary General Meeting of Shareholders (the “DHDCD”) for consideration and approval the dismissal of Mr. Lars Kjaer and Mr. Kim HongJin from their positions as BOD members, and the election of additional BOD members for the remainder of the 2022–2027 term, to ensure compliance with the requirements on the number and composition of BOD members. Details are as follows:

1. Dismissal of BOD members:

1.1. Number of BOD members to be dismissed: 02 (two) members (*Mr. Lars Kjaer and Mr. Kim HongJin*).

1.2. Reason for dismissal: At their personal request.

1.3. Effective date of dismissal: From the date of approval by the Company's 2026 Extraordinary GMS.

1.4. Release Mr. Lars Kjaer and Mr. Kim HongJin from their responsibilities for the period from the date of submission of their resignation letters until the date on which the General Meeting of Shareholders approves their dismissal.

2. Election of additional BOD members:

2.1. Number of additional members to be elected to the BOD of Taseco Airs for the 2022–2027 term: 02 (two) members.

2.2. The term of office of the additional BOD members shall be the remainder of the 2022–2027 term.

2.3. Criteria and eligibility requirements for candidates for membership of the Company's BOD:

Candidates must satisfy the criteria and eligibility requirements prescribed in Article 155 of the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020; Article 275 of Decree No. 155/2020/ND-CP dated 31 December 2020 detailing the implementation of certain articles of the Law on Securities, as amended and supplemented by Clause 78, Article 1 of Decree No. 245/2025/ND-CP; and Clause 4, Article 25 of the Company's Charter, specifically:

- Not fall within any of the categories specified in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14.

- Possess professional qualifications and experience in business administration or in the Company's business sectors or lines of business. Candidates are not required to be shareholders of the Company.

- A member of the BOD of a public company may concurrently serve as a member of the Board of Directors or the Members' Council of no more than 05 other companies.

2.4. Application and nomination documents for BOD membership:

- Application for Candidacy or Nomination Form for membership of the Board of Directors (using the prescribed form); or Minutes of the Shareholder Group Meeting proposing candidates for membership of the Board of Directors (using the prescribed form).

- Curriculum Vitae (using the prescribed form).

- Information Disclosure Form (using the prescribed form).

- Certified true copy of Identity Card/Citizen Identity Card/Passport.

- Copies of academic degrees and professional qualification certificates.

Application and nomination documents must be submitted to the Organizing Committee before 5:00 p.m. on 20 October 2026 at the following address:

Taseco Air Services Joint Stock Company

Business Office: 3rd Floor, Hall B, Office Area, Terminal T1, Noi Bai International Airport, Vo Nguyen Giap Street, Noi Bai Commune, Hanoi City.

Tel: (84-24) 35876683 (ext. 210)

Hotline: 84-393535216

Only candidates whose application or nomination documents meet all applicable eligibility requirements and are submitted to the Organizing Committee before the above deadline shall be included in the list of candidates for membership of the BOD and the Supervisory Board to be announced prior to the election.

2.5. Election procedures: In accordance with the Regulations on the Election of Additional BOD Members of Taseco Airs at the 2026 Extraordinary GMS.

2.6. Remuneration: Additional BOD members shall be entitled to remuneration from the date of their election, at the rate applicable to their respective positions under



the 2026 BOD Remuneration Plan approved by the GMS under Resolution No. 01/NQ-AST-DHDCD dated 25 April 2026.

Respectfully submitted to the GMS for consideration and approval. *yl*

Yours faithfully.

Recipients:

- As addressed above;
- Supervisory Board;
- Archives: Administration Office,
Legal Department.

**FOR AND ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



Pham Ngoc Thanh



**TASECO AIR SERVICES
JOINT STOCK COMPANY**

No.: ...Q8...../TTr-HDQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, 12 October..., 2026

PROPOSAL

Re: Amendments and supplements to the Company's Charter

**To: The General Meeting of Shareholders
Taseco Air Services Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 and the Law on Enterprises No. 76/2025/QH15 dated 17 June 2025;

- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019, as amended by Law No. 56/2024/QH15 dated 29 November 2024, and its implementing regulations;

- Pursuant to Government Decree No. 155/2020/ND-CP dated 31 December 2020 detailing the implementation of certain articles of the Law on Securities, and Government Decree No. 245/2025/ND-CP dated 11 September 2025 amending and supplementing certain articles of Decree No. 155/2020/ND-CP;

- Pursuant to the current Charter of Taseco Air Services Joint Stock Company,

Based on its review of the Charter on the Organization and Operation of the Company, the Board of Directors considers it necessary to amend and supplement the current Charter to ensure that the Company's organization and operations comply with applicable laws, enhance transparency, efficiency and professionalism in corporate governance, and align with the regulations of regulatory authorities and securities market organizations.

Accordingly, the Board of Directors respectfully requests that the General Meeting of Shareholders consider and approve the following amendments and supplements to the Company's Charter:

1. Amend and supplement the Charter as set out in the attached draft Charter. Certain changes to the current Charter are detailed in the Appendix attached to this Proposal.

2. Authorize the Company's Legal Representative to sign and promulgate the Company's Charter following its approval by the General Meeting of Shareholders.

The Board of Directors respectfully submits this Proposal to the General Meeting of Shareholders for consideration and approval.

Yours faithfully. *h*

Recipients:

- As addressed above;
- Supervisory Board;
- Archives: Administration Office,
Legal Department.

**FOR AND ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



Phạm Ngọc Thanh

APPENDIX: AMENDMENTS AND SUPPLEMENTS TO THE COMPANY'S CHARTER

(Attached to Proposal No. ...08.../TTT-HDQT dated 12.02.2026)

No.	Provisions to be amended and supplemented	Current provisions of the Charter	Proposed Amendments and Supplements to the Charter	Reasons for amendments and supplements
1	Point c, Clause 1, Article 1	"Law on Enterprises" means Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020, and any amendments and supplements thereto;	"Law on Enterprises" means Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020, as amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15, together with any amendments, supplements, replacement legislation, detailed regulations and implementing guidelines in effect from time to time;	Update the references to legislation amending and supplementing Law on Enterprises No. 59/2020/QH14 (Law No. 03/2022/QH15 and Law No. 76/2025/QH15); add the principle of applying amendments, supplements, replacement legislation and implementing guidelines in effect from time to time.
2	Point d, Clause 1, Article 1	"Law on Securities" means Law on Securities No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;	"Law on Securities" means Law on Securities No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on 26 November 2019, as amended and supplemented by Law No. 56/2024/QH15, together with any amendments, supplements, replacements, detailed regulations and implementing guidelines in effect from time to time;	Update the reference to Law No. 56/2024/QH15 amending and supplementing the Law on Securities (effective from 1 January 2025); add the principle of applying amendments, supplements, replacement legislation and implementing guidelines in effect from time to time.
3	Point g, Clause 1, Article 1	"Company Executives" means the General Director, Deputy General Directors, Chief Accountant and other executives as prescribed in the Company's Charter;	"Company Executives" means the General Director, Deputy General Director(s) and Chief Accountant.	Clearly specify the positions of Company Executives in line with the Company's actual organizational structure; ensure

No.	Provisions to be amended and supplemented	Current provisions of the Charter	Proposed Amendments and Supplements to the Charter	Reasons for amendments and supplements
				consistency with Clause 1, Article 34 of the Charter.
4	Point h, Clause 1, Article 1	“Company Managers” means persons responsible for managing the Company, including the Chairperson of the Board of Directors, members of the Board of Directors, the General Director and individuals holding other managerial positions as prescribed in the Company’s Charter;	“Company Managers” means the managers of the Company, including the Chairperson of the Board of Directors, members of the Board of Directors, the General Director, Deputy General Director(s) and the Chief Accountant;	Add the position of Deputy General Director(s) to the definition of Company Managers (the Law on Enterprises permits the Company’s Charter to specify other managerial positions); align with the definition of Company Executives.
5	Point i, Clause 1, Article 1	“Related Person” means an individual or organization as defined in Clause 17, Article 4 of the Law on Enterprises and Clause 46, Article 4 of the Law on Securities;	“Related Person” means an individual or organization as specified in the Law on Enterprises, the Law on Securities and other relevant laws;	The reference to “Clause 17, Article 4 of the Law on Enterprises” is inaccurate (the definition of “Related Person” is set out in a different clause of Article 4); replace it with a general reference.
6	Point m, Clause 1, Article 1	“Major Shareholder” means a shareholder as defined in Clause 18, Article 4 of the Law on Securities;	“Major Shareholder” means a shareholder as specified in the Law on Securities;	Replace the reference to a specific clause of the Law on Securities with a general reference to ensure it remains valid if the Law is amended; supplemented or renumbered.

No.	Provisions to be amended and supplemented	Current provisions of the Charter	Proposed Amendments and Supplements to the Charter	Reasons for amendments and supplements
7	Addition of Point q, Clause 1, Article 1	No existing provision.	“Securities Law” means the Law on Securities, the decrees and circulars detailing and guiding its implementation (including regulations on corporate governance applicable to public companies and disclosure of information on the securities market), and any documents amending, supplementing or replacing them from time to time.	Add a general definition to replace direct references to Decree No. 155/2020/ND-CP (as amended and supplemented by Decree No. 245/2025/ND-CP, which changed the provisions of many articles and clauses referenced in the Charter), Circular No. 116/2020/TT-BTC and Circular No. 96/2020/TT-BTC.
8	Clause 2, Article 1	References in this Charter to one or more other provisions or documents include amendments or replacement documents.	References in this Charter to one or more other provisions or documents include amendments, supplements or replacement documents. <u>If a referenced provision is amended, supplemented, replaced or renumbered, the reference shall be construed as referring to the corresponding provision in force at the time of application.</u>	Add a rule for interpreting references so that the Charter continues to apply the law in force when a referenced document is amended, supplemented, replaced or renumbered; align with Clause 2, Article 57 of the Charter.
9	Clause 2, Article 7	Shares must contain all particulars specified in Clause 1, Article 121 of the Law on Enterprises.	Shares must contain all particulars required by the Law on Enterprises.	Replace a specific article and clause reference with a general reference to keep the Charter stable if the Law on Enterprises is amended, supplemented or renumbered (Laws No. 03/2022/QH15 and No. 76/2025/QH15).

No.	Provisions to be amended and supplemented	Current provisions of the Charter	Proposed Amendments and Supplements to the Charter	Reasons for amendments and supplements
10	Clause 4, Article 10	Recalled shares shall be treated as authorized shares for sale as specified in Clause 3, Article 112 of the Law on Enterprises...	Recalled shares shall be treated as authorized shares for sale in accordance with the Law on Enterprises...	Replace a specific article and clause reference with a general reference to keep the Charter stable if the Law on Enterprises is amended, supplemented or renumbered (Laws No. 03/2022/QH15 and No. 76/2025/QH15).
11	Point d, Clause 1, Article 12	Freely transfer fully paid-up shares in accordance with Article 120, Clause 1, Article 127 of the Law on Enterprises and other relevant laws;	Freely transfer fully paid-up shares in accordance with the Law on Enterprises and relevant laws;	Replace specific article and clause references with a general reference to keep the Charter stable if the Law on Enterprises is amended, supplemented or renumbered (Laws No. 03/2022/QH15 and No. 76/2025/QH15).
12	Point i, Clause 1, Article 12	Request the Company to repurchase their shares in the cases specified in Article 132 of the Law on Enterprises;	Request the Company to repurchase their shares in the cases specified in the Law on Enterprises;	Replace a specific article and clause reference with a general reference to keep the Charter stable if the Law on Enterprises is amended, supplemented or renumbered (Laws No. 03/2022/QH15 and No. 76/2025/QH15).

No.	Provisions to be amended and supplemented	Current provisions of the Charter	Proposed Amendments and Supplements to the Charter	Reasons for amendments and supplements
13	Point c, Clause 2, Article 12	Request the Board of Directors to convene a General Meeting of Shareholders in accordance with Clause 3, Article 115 and Article 140 of the Law on Enterprises;	Request the Board of Directors to convene a General Meeting of Shareholders in accordance with Clause 3, Article 14 of this Charter and the Law on Enterprises;	Refer to the corresponding provision in Clause 3, Article 14 of the Charter and make a general reference to the Law on Enterprises; remove unnecessary wording.
14	Point b, Clause 4, Article 14	...in place of the Board of Directors, convene a General Meeting of Shareholders in accordance with Clause 3, Article 140 of the Law on Enterprises;	...in place of the Board of Directors, convene a General Meeting of Shareholders in accordance with the Law on Enterprises;	Replace a specific article and clause reference with a general reference to keep the Charter stable if the Law on Enterprises is amended, supplemented or renumbered (Laws No. 03/2022/QH15 and No. 76/2025/QH15).
15	Point d, Clause 4, Article 14	Procedures for holding a General Meeting of Shareholders in accordance with Clause 5, Article 140 of the Law on Enterprises	Procedures for holding a General Meeting of Shareholders shall comply with the Law on Enterprises.	Replace a specific article and clause reference with a general reference to keep the Charter stable if the Law on Enterprises is amended, supplemented or renumbered (Laws No. 03/2022/QH15 and No. 76/2025/QH15).
16	Point m, Clause 1, Article 15	Other rights and obligations as prescribed by law..	Other rights and obligations as prescribed by law and this Charter.	Add wording to ensure that the General Meeting of Shareholders exercises all rights and obligations under the law and this Charter, in

No.	Provisions to be amended and supplemented	Current provisions of the Charter	Proposed Amendments and Supplements to the Charter	Reasons for amendments and supplements
				line with Article 138 of the Law on Enterprises.
17	Point 1, Clause 2, Article 15	Classes and number of new shares to be issued for each class, and transfers of shares by founding shareholders during the first three years from the Company's establishment;	Classes and number of new shares to be issued for each class;	The three-year restriction on transfers of founding shareholders' shares (Clause 3, Article 120 of the Law on Enterprises) has expired. The Company's first Enterprise Registration Certificate was issued on 28 September 2015. Remove wording that is no longer applicable.
18	Points q and r, Clause 2, Article 15	q. The Company enters into contracts or transactions with the persons specified in Clause 1, Article 167 of the Law on Enterprises, with a value equal to or greater than 35% of the Company's total assets stated in its latest financial statements. r. Approve transactions specified in Clause 4, Article 293 of Decree No. 155/2020/ND-CP, as amended by Clause 84, Article 1 of Decree No. 245/2025/ND-CP...	q. Approve contracts and transactions between the Company and Related Persons that fall within the authority of the General Meeting of Shareholders under Clause 6, Article 42 of this Charter, the Law on Enterprises and the Securities Law. r. Approve other contracts and transactions falling within the authority of the General Meeting of Shareholders under the Securities Law.	The value threshold and references to Article 167 of the Law on Enterprises and Clause 4, Article 293 of Decree No. 155/2020/ND-CP have changed under Decree No. 245/2025/ND-CP. Refer instead to Clause 6, Article 42 of the Charter, the Law on Enterprises and the Securities Law so the General Meeting's approval authority remains consistent with current law.

No.	Provisions to be amended and supplemented	Current provisions of the Charter	Proposed Amendments and Supplements to the Charter	Reasons for amendments and supplements
19	Clauses 1 and 3, Article 16	Article 16. Authorization to attend a General Meeting of Shareholders. 1. ...or attend by one of the methods specified in Clause 3, Article 144 of the Law on Enterprises. 3. A proxy's voting ballot remains valid within the scope of the authorization in the following cases, except where:	Article 16. Exercise of the right to attend a General Meeting of Shareholders. 1. ...or attend and vote by one of the methods specified in Clause 6, Article 13 of this Charter and the Law on Enterprises. 3. A proxy's voting ballot remains valid within the scope of the authorization in the following cases:	Revise the article title and wording to align with Article 144 of the Law on Enterprises, which allows shareholders to attend and vote in person, by proxy or by other methods; refer to Clause 6, Article 13 of the Charter; correct the wording in Clause 3.
20	Point a, Clause 2, Article 18	...The list of shareholders entitled to attend a General Meeting of Shareholders shall be prepared no more than 10 days before the invitation is sent. The Company must disclose information about preparing the list at least 20 days before the record date;	...The list of shareholders entitled to attend a General Meeting of Shareholders shall be prepared based on the Company's shareholder register and securities holder register, no more than 10 days before the invitation is sent. The Company must disclose information about preparing the list within the time limit prescribed by the Securities Law;	Clause 1, Article 141 of the Law on Enterprises, as amended and supplemented, adds the securities holder register as a basis for preparing the list. Replace the "20 days" deadline (set by subordinate securities regulations) with a general reference to the Securities Law.
21	Clause 4, Article 18	Shareholders or groups of shareholders as specified in Clause 3, Article 12... Proposals must include the shareholder's full name, permanent address, nationality and Citizen Identity Card, Identity Card, passport or other lawful personal identification number for individual shareholders; and the name, enterprise identification number or establishment decision number...	Shareholders or groups of shareholders as specified in Clause 2, Article 12... Proposals must include the shareholder's full name, contact address, nationality and personal legal document number for individual shareholders; and the name, enterprise identification number or legal document number and head-office address for institutional shareholders...	Identity Cards are no longer valid. Use the terms "personal legal document" and "organizational legal document" under the amended Law on Enterprises so the Charter need not be amended when document types change. Correct the internal reference: the proposal right is set out in Clause 2, not Clause 3, Article 12.

No.	Provisions to be amended and supplemented	Current provisions of the Charter	Proposed Amendments and Supplements to the Charter	Reasons for amendments and supplements
22	Point b, Clause 5, Article 18	...does not hold at least 5% of the ordinary shares as specified in Clause 3, Article 12...	...does not hold at least 5% of the ordinary shares as specified in Clause 2, Article 12...	Correct the internal reference to align with Clause 2, Article 12 of the Charter; remove the repeated ownership threshold.
23	Clause 10, Article 20	...in accordance with Article 144 of the Law on Enterprises and Clause 3, Article 273 of Decree No. 155/ND-CP dated 31 December 2020 of the Government...	...in accordance with the Law on Enterprises, the Securities Law and the Internal Regulations on Corporate Governance.	The reference to "Decree No. 155/ND-CP" omits the year, and Clause 3, Article 273 of Decree No. 155/2020/ND-CP was amended by Decree No. 245/2025/ND-CP. Replace the specific references with general references to the Law on Enterprises, the Securities Law and the Internal Regulations on Corporate Governance.
24	Clauses 1 and 2, Article 21	1. ...except in the cases specified in Clauses 3, 4 and 6, Article 148 of the Law on Enterprises: 2.except in the cases specified in Clause 1 of this Article and Clauses 3, 4 and 6, Article 148 of the Law on Enterprises..	1. ...except where otherwise provided by the Law on Enterprises: 2. ...except in the case specified in Clause 1 of this Article and in other cases provided by the Law on Enterprises.	Replace specific references to clauses of Article 148 of the Law on Enterprises with a general reference to keep the Charter stable if the Law is amended or supplemented.
25	Clause 1, Article 22	The Board of Directors may seek shareholders' written opinions to pass a resolution of the General Meeting of Shareholders when it considers this necessary in the Company's interests.	The Board of Directors may seek shareholders' written opinions to pass resolutions on matters within the authority of the General Meeting of Shareholders, including but not limited to the matters specified in Clause 2, Article 147 of the Law on Enterprises and	Clarify the scope of matters on which shareholders may be consulted in writing, including matters within the General Meeting's authority under Clause

No.	Provisions to be amended and supplemented	Current provisions of the Charter	Proposed Amendments and Supplements to the Charter	Reasons for amendments and supplements
			Clause 2, Article 15 of this Charter, at any time when it considers this necessary in the Company's interests.	2, Article 15, in line with Article 149 of the Law on Enterprises.
26	Opening paragraph, Article 24	shareholders or groups of shareholders specified in Clause 2, Article 115 of the Law on Enterprises may request a Court or Arbitration...	shareholders or groups of shareholders specified in Clause 2, Article 12 of this Charter may request a Court or Arbitration...	Refer to the corresponding provision in the Charter (Clause 2, Article 12) to keep the reference stable if the Law on Enterprises is amended; align with Article 151 of the Law on Enterprises.
27	Clauses 3 and 4, Article 25	3.does not meet the required number under Clause 5, Article 115 of the Law on Enterprises... 4. A Board member must satisfy the standards and conditions in Clauses 1 and 2, Article 155 of the Law on Enterprises.	3.does not meet the required number under the Law on Enterprises and this Charter... 4. A Board member must satisfy the standards and conditions under the Law on Enterprises, the Securities Law and this Charter.	Replace specific references with general ones. Add a reference to the Securities Law because the standards and conditions for members of a public company's Board of Directors are also prescribed in Article 275 of Decree No. 155/2020/ND-CP, as amended by Decree No. 245/2025/ND-CP.
28	Clause 1, Article 26	At least one-third of the Board members of a public company must be non-executive members. The Company shall limit the number of Board members concurrently holding executive positions... The number of independent Board members must comply with Clause 4, Article 276 of Decree No. 155/2020/ND-CP...	...The Company's Board structure must meet the minimum number of non-executive and independent Board members required by the Securities Law. The Company shall limit the number of Board members concurrently holding executive positions to ensure the Board's independence.	Article 276 of Decree No. 155/2020/ND-CP was amended by Decree No. 245/2025/ND-CP, replacing the "one-third" ratio with minimum numbers based on the size of the Board. The reference to Clause 4, Article 276 is no longer appropriate.

No.	Provisions to be amended and supplemented	Current provisions of the Charter	Proposed Amendments and Supplements to the Charter	Reasons for amendments and supplements
29	Clause 2, Article 26	...may be removed, dismissed or replaced by the General Meeting of Shareholders in accordance with Article 160 of the Law on Enterprises.	...may be removed, dismissed or replaced by the General Meeting of Shareholders in accordance with the Law on Enterprises and this Charter.	Replace a specific article reference with a general reference to keep the Charter stable.
30	Clause 6, Article 26	A Board member of the Company may not concurrently serve as a Board member of more than five other companies.	A Board member of the Company may not concurrently serve as a Board member or a member of a Members' Council of more than five other companies.	Clause 3, Article 275 of Decree No. 155/2020/ND-CP, as amended by Decree No. 245/2025/ND-CP, extends the concurrent-position limit to members of a Members' Council.
31	Points e, h and r, Clause 2; Clause 3, Article 27	e. Decide on share repurchases under Clauses 1 and 2, Article 133 of the Law on Enterprises; h. This provision does not apply to contracts, transactions and investments specified in Point d, Clause 2, Article 138 and Clauses 1 and 3, Article 167 of the Law on Enterprises; r. other managers of the Corporation... 3. The Board of Directors shall report on its activities to the General Meeting of Shareholders under Article 280 of Decree No. 155/2020/ND-CP...	e. Decide on share repurchases within the authority of the Board of Directors under the Law on Enterprises and the Securities Law; h. This provision does not apply to contracts, transactions or investments within the authority of the General Meeting of Shareholders under Articles 15 and 42 of this Charter and the law; r. other managers of the Company... 3. The Board of Directors shall report on its activities to the General Meeting of Shareholders in accordance with the Law on Enterprises and the Securities Law.	Replace specific references to the Law on Enterprises and Decree No. 155/2020/ND-CP, as amended by Decree No. 245/2025/ND-CP, with general references. In Point r, correct "Corporation" to "Company."
32	Clause 8, Article 30	A Board meeting may be held if at least three-quarters of the total Board members attend. If the required number is not met, a second meeting shall be convened within seven days... and may be held if more than half of the Board members attend.	A first Board meeting may be held if at least three-quarters of the total Board members attend. If the first meeting does not meet the conditions to proceed, a second meeting shall be convened within seven days of the date scheduled for the first meeting; the second	Clarify the quorum for first and second Board meetings under Clause 8, Article 157 of the Law on Enterprises.

No.	Provisions to be amended and supplemented	Current provisions of the Charter	Proposed Amendments and Supplements to the Charter	Reasons for amendments and supplements
			meeting may be held if more than half of the Board members attend.	
33	Clause 1, Article 32	The Board of Directors shall appoint at least one person in charge of corporate governance to support corporate governance at the enterprise. The term shall be decided by the Board and may not exceed five (05) years. The person in charge of corporate governance may concurrently act as Company Secretary under Clause 5, Article 156 of the Law on Enterprises.	The Board of Directors shall appoint at least one person in charge of corporate governance to support corporate governance at the enterprise. The term shall be decided by the Board and may not exceed five (05) years. The person in charge of corporate governance may concurrently act as Company Secretary in accordance with the Law on Enterprises.	Replace the specific reference to Clause 5, Article 156 of the Law on Enterprises with a general reference.
34	Clause 1, Article 34	Company Executives include the General Director, Deputy General Director and Chief Accountant.	Company Executives include the General Director, Deputy General Director(s) and Chief Accountant.	Align with the definition of "Company Executives" in Point g, Clause 1, Article 1 of the Charter.
35	Clause 2, Article 37; opening paragraph and Clause 7, Article 39	Clause 2, Article 37: ...in accordance with Article 169 of the Law on Enterprises... Article 39: ...rights and obligations specified in Article 170 of the Law on Enterprises... 7. Report to the General Meeting of Shareholders under Article 290 of Decree No. 155/2020/ND-CP...	Clause 2, Article 37: ...in accordance with the Law on Enterprises and the Securities Law. Article 39: ...rights and obligations under the Law on Enterprises... 7. Report to the General Meeting of Shareholders in accordance with the Securities Law.	Replace specific references to the Law on Enterprises and Decree No. 155/2020/ND-CP, as amended by Decree No. 245/2025/ND-CP, with general references.
36	Clause 7, Article 42	The General Director may not be a Related Person of a company manager or Controller... as defined in Point d, Clause 46, Article 4 of the Law on Securities.	The General Director may not be a Related Person of a company manager or Controller... as specified in the Securities Law.	Replace the specific clause reference in the Law on Securities with a general reference to keep the Charter stable if the Law is

No.	Provisions to be amended and supplemented	Current provisions of the Charter	Proposed Amendments and Supplements to the Charter	Reasons for amendments and supplements
				amended, supplemented or renumbered
37	Clauses 1, 2 and 3, Article 44	1. Ordinary shareholders may inspect the Company's books and records, including: a. inspect, review and extract information about names and contact addresses in the list of shareholders entitled to vote; request correction of inaccurate personal information; inspect, review, extract or copy the Company's Charter, minutes of General Meetings and resolutions of General Meetings; b. shareholders or groups holding at least 5% of ordinary shares may inspect, review and extract the minutes and resolutions and decisions of the Board, interim and annual financial statements, Supervisory Board reports, contracts and transactions requiring Board approval, and other documents, excluding materials relating to the Company's trade and business secrets. 2. A proxy requesting inspection must provide the relevant power of attorney or a notarized copy. 3. Board members, Supervisory Board members, the General Director and other executives may inspect the shareholder register, shareholder list, books and other records for purposes related to their positions, subject to confidentiality.	1. <u>The shareholders or groups of shareholders referred to in Clause 2, Article 25 of this Charter may, in person or through an authorized representative, submit a written request to inspect the shareholder list, the Company's securities holder register and the minutes of General Meetings, and to copy or extract those records during business hours at the Company's head office. A request made by an authorized representative must include the shareholder's power of attorney or a notarized copy.</u> 2. <u>(Repealed.)</u> 3. <u>Board members, Supervisory Board members, the General Director and other executives may inspect the Company's shareholder register, securities holder register, shareholder list, books and other records for purposes related to their positions, subject to confidentiality.</u>	Add the securities holder register alongside the shareholder register under Article 141 of the amended Law on Enterprises; consolidate the authorized-representative inspection rule into Clause 1.

No.	Provisions to be amended and supplemented	Current provisions of the Charter	Proposed Amendments and Supplements to the Charter	Reasons for amendments and supplements
38	Clause 1, Article 46	The General Meeting of Shareholders shall decide the amount and form of annual dividends from the Company's retained profits.	The General Meeting of Shareholders shall decide the amount and form of annual dividends from the Company's undistributed after-tax profits, subject to the dividend payment conditions prescribed by the Law on Enterprises.	Update the source of dividend payments to align with the definition of dividends in Clause 5, Article 4 of the amended Law on Enterprises as a distribution of after-tax profits; refer to the dividend payment conditions in Article 135 of the Law on Enterprises.
39	Clause 1, Article 54	<u>a. The Company is declared bankrupt by a Court under applicable law;</u> <u>b. Under a resolution or decision of the General Meeting of Shareholders;</u> <u>c. The Enterprise Registration Certificate is revoked, except where otherwise provided by the Law on Tax Administration;</u> <u>d. Other cases as prescribed by law.</u>	a. Under a resolution of the General Meeting of Shareholders; b. The Enterprise Registration Certificate is revoked, except where otherwise provided by the Law on Tax Administration; c. The Company no longer has the minimum number of shareholders required by the Law on Enterprises for six consecutive months and fails to complete procedures to convert its enterprise type; d. Other cases as prescribed by law. The Company's bankruptcy shall be handled in accordance with the law on recovery and bankruptcy.	Add dissolution for failure to maintain the minimum number of shareholders for six consecutive months under Clause 1, Article 207 of the amended Law on Enterprises. Bankruptcy is not a ground for dissolution under Article 207; it is governed by the Law on Recovery and Bankruptcy No. 142/2025/QH15, effective 1 March 2026 and replacing the 2014 Law on Bankruptcy.
40	Clauses 1 and 3, Article 55	1. At least six months after a decision to dissolve the Company, the Board of Directors shall establish a liquidation committee comprising three members... 3. Proceeds from liquidation shall be paid in the following order: liquidation costs; wages,	1. After a decision to dissolve the Company, the Board of Directors shall establish a liquidation committee... to liquidate assets and pay debts within the period prescribed by the Law on Enterprises. 3. The Company's debts shall be paid in the order prescribed by the Law on Enterprises. After all debts	The time limit for liquidating contracts and paying debts (not more than six months), and the priority for paying debts upon dissolution, are prescribed in Article 208 of the Law on

No.	Provisions to be amended and supplemented	Current provisions of the Charter	Proposed Amendments and Supplements to the Charter	Reasons for amendments and supplements
		severance allowances and social insurance debts...; tax debts; other debts; any remainder distributed to shareholders...	and dissolution expenses have been paid, the remainder shall be distributed to shareholders in proportion to their shareholdings; preference shares, if any, shall be paid first.	Enterprises. The existing Charter's payment priority is incomplete, as it omits health insurance and unemployment insurance debts. Replace it with a general reference.
41	Preamble; Clause 1, Article 58	Preamble: This Charter was amended on 31 July 2026. 1. This Charter comprises 21 chapters and 58 articles and was unanimously approved by the General Meeting of Shareholders of TASECO Air Services Joint Stock Company on 31 July 2026...	Preamble: This Charter was amended and supplemented on ... 2026 on the basis of the Law on Enterprises, the Law on Securities, their detailed regulations and implementation guidelines, and relevant laws. 1. This Charter comprises ... chapters and ... articles and was approved by the General Meeting of Shareholders of TASECO Air Services Joint Stock Company on ... 2026...	Update the amendment date and the number of chapters and articles after the amendments; add general legal grounds.
42	Clause 2, Article 58	This Charter is made in ten (10) copies of equal validity and kept at the Company's head office.	(Repealed.)	Remove the provision on the number of Charter copies. The Company's retention of the Charter is governed by the document-retention requirements under the Law on Enterprises.